

**CRITERIA for CANDIDATES for PROMOTIONS  
in the group of UNIVERSITY TEACHERS  
for research and teaching, research, and teaching positions**

**Chapter 1  
Detailed requirements for candidates for promotion to  
research and teaching positions**

1. Requirements when applying for promotion to the position of **professor** – the candidate holds an academic title – no additional requirements.

2. Requirements when applying for promotion to the position of **university professor** – the candidate holds a degree of habilitated doctor or doctor, documented knowledge of a modern foreign language at C1 level (in the form of a certificate or attestation from an authorised institution or from the Department of Foreign Languages at the John Paul II Catholic University of Lublin or the candidate's statement of knowledge of the language on the basis of author's publications prepared by the employee in foreign languages, active participation in conferences in foreign languages, teaching as part of international exchanges or a field of study at the John Paul II Catholic University of Lublin in the amount of 30 hours per academic year) and has significant scientific, teaching and organisational achievements, in particular:

2.1. **scientific** achievements:

- 1) obtaining at least twice the number of points for publications in the last two years in accordance with the scale specified in the applicable regulation on the periodic evaluation of university teachers for doctors and habilitated doctors, for at most 3 publications (or the sum of individual shares in publications not exceeding 3), including at most one author's monograph published by a level I publishing house according to the list of the minister responsible for higher education and science;
- 2) authorship or co-authorship of scientific achievements for which a total of not less than 500 points were obtained, according to the year of their publication, taking into account scientific articles in journals included in the list of the minister responsible for higher education and science in the year of their publication, as well as monographs, editions of monographs and chapters in monographs published in a publishing house included in the list of publishing houses publishing peer-reviewed scientific monographs (scoring for co-authorship according to the rules of scientific activity quality evaluation);
- 3) number of citations:
  - a) humanities, social and theological sciences: according to Scopus, Web of Science at least 30 or Google Scholar at least 50;
  - b) other disciplines according to Scopus, Web of Science at least 50 or Google Scholar at least 100;
- 4) a) leading or participating in a research team in a research grant obtained at the University from the National Science Centre (NCN), National Programme for the Development of Humanities (NPRH), National Centre for Research and Development (NCBiR), Foundation for Polish Science (FNP), Polish National Agency for Academic Exchange (NAWA) or ministerial grant, or b) managing or participating as a contractor in at least one project or research task carried out at the University as part of an international consortium or international scientific network;
- 5) directing projects in the field of commercialisation of the results of scientific research and development work or conducting expert activities that resulted in revenue for the University in the total amount of at least PLN 20,000 (PLN 10,000 for the humanities, social sciences and theological sciences) in the last four years;
- 6) documented scientific stays (in particular, internships and study visits) in a foreign scientific centre or national scientific centre with A+/A category, lasting a total of at least two months (conference trips and scientific visits are not included);
- 7) supervising or assistant supervising in a proceeding leading to the award of a doctoral degree;
- 8) preparing a review or opinion in degree granting proceedings.

## 2.2. **teaching** activities:

- 1) supporting junior teaching staff serving as supporting tutors of master's theses;
- 2) authorship or co-authorship of publications related to teaching activities (in print or electronic form), including academic textbooks and teaching scripts;
- 3) teaching in a foreign language at the University for at least 30 hours per academic year, or abroad for at least 15 hours;
- 4) a) leading or participating in a project team in a teaching project obtained at the University, or b) leading or participating as a contractor in a teaching project carried out at the University as part of an international consortium or network;
- 5) documented original activities that improve the quality of teaching, in particular: tutoring or mentoring programmes;
- 6) use of innovative teaching methods, in particular: service learning, design thinking;
- 7) participation in training and courses to improve teaching skills – documented by certificates or attestations;
- 8) conducting training and courses to improve the competence of University employees;
- 9) acting as the coordinator of a field of study;
- 10) membership in the programme council of the field of study;
- 11) preparation of documentation for the new field of study.

## 2.3. **organisational** activities:

- 1) serving as vice-rector, dean, vice-dean, institute director or head of sections, departments, laboratories, centres;
- 2) serving as chairman or member of a university committee, rector's committee, departmental committee, institute committee, rector's or dean's plenipotentiary or member of the Doctoral School Council;
- 3) membership in editorial committees and scientific councils of journals on the list of the minister responsible for higher education and science that have at least 70 points in the year of publication;
- 4) serving as a member of the Council of Scientific Excellence, the Science Evaluation Committee, committees of the Polish Academy of Sciences (PAN), commission of the Polish Academy of Learning (PAU);
- 5) organisation or active participation in events that promote the University or disseminate knowledge
- 6) organisation of international scientific conferences;
- 7) individual expert activity or participation in expert teams, in particular: international expert teams, expert teams of the NCN, NCBiR, FNP, NPRH, teams established in the government administration;
- 8) obtained national and international awards and prizes, excluding internal awards and prizes;
- 9) acting as: year supervisor, Erasmus+/CEEPUS coordinator, disciplinary ombudsman;
- 10) involvement in activities coordinated by the Academy for Modern Media and Communication of the John Paul II Catholic University of Lublin/Open University;
- 11) preparation of reports in the accreditation or evaluation process;
- 12) supervision of a student scientific club or student organisation (minimum 2 years).

When applying for promotion to the position of university professor, it is necessary to meet at least three requirements within the framework of scientific achievements (including obligatorily: one from points 1-2; one from points 3-6, one from points 7-8), at least two requirements within the framework of teaching activities and at least two requirements within the framework of organisational activities.

The employee attaches to the promotion application a summary presenting a description of his/her professional career and significant scientific or artistic activity, including identification of the leading direction of his/her research and the most important scientific publications of which the applicant is the main author. Candidates holding an academic degree of habilitated doctor are exempt from submitting the summary.

3. Requirements when applying for promotion to the position of **assistant professor** – the candidate holds an academic degree of habilitated doctor – no additional requirements.

4. Requirements when applying for promotion to the position of **assistant professor** – the candidate holds a degree of doctor, documented knowledge of a modern foreign language at B2 level (in the form of a certificate or attestation from an authorised institution or from the Department of Foreign Languages at the John Paul II Catholic University of Lublin or the candidate's statement of knowledge of the language on the basis of author's publications prepared by the employee in foreign languages, active participation in conferences in foreign languages, teaching as part of international exchanges or a field of study at the John Paul II Catholic University of Lublin) and has significant scientific, teaching and organisational achievements, in particular:

4.1. **scientific** achievements:

- 1) obtaining at least 1.5 times the number of points for publications in the last two years in accordance with the scale specified in the applicable regulation on the periodic evaluation of university teachers for doctors, for at most 3 publications (or the sum of individual shares in publications not exceeding 3), including at most one author's monograph published by a level I publishing house according to the list of the minister responsible for higher education and science;
- 2) authorship or co-authorship of scientific achievements for which a total of not less than 300 points were obtained, according to the year of their publication, taking into account scientific articles in journals included in the list of the minister responsible for higher education and science in the year of their publication, as well as monographs, editions of monographs and chapters in monographs published in a publishing house included in the list of publishing houses publishing peer-reviewed scientific monographs (scoring for co-authorship according to the rules of scientific activity quality evaluation);
- 3) number of citations:
  - a) humanities, social and theological sciences: according to Scopus, Web of Science at least 20 or Google Scholar at least 40;
  - b) other disciplines according to Scopus, Web of Science at least 40 or Google Scholar at least 70;
- 4) publishing at least one scientific article for 100 points in a scientific journal from the list of the minister responsible for higher education and science;
- 5) a) leading or participating in a research team in a research grant obtained at the University from the National Science Centre (NCN), National Programme for the Development of Humanities (NPRH), National Centre for Research and Development (NCBiR), Foundation for Polish Science (FNP), Polish National Agency for Academic Exchange (NAWA) or ministerial grant, or b) managing or participating as a contractor in at least one project or research task carried out at the University as part of an international consortium or international scientific network;
- 6) directing projects in the field of commercialisation of the results of scientific research and development work or conducting expert activities that resulted in revenue for the University in the total amount of at least PLN 10,000 (PLN 5,000 for the humanities, social sciences and theological sciences) in the last four years;
- 7) documented scientific stays (in particular, internships and study visits) in a foreign scientific centre or national scientific centre with A+/A category, lasting a total of at least one month (conference trips and scientific visits are not included);
- 8) assistant supervising in a proceeding leading to the award of a doctoral degree.

4.2. **teaching** activities:

- 1) acting as thesis supervisor or assistant supervisor of at least ten theses;
- 2) authorship or co-authorship of publications related to teaching activities (in print or electronic form), including academic textbooks and teaching scripts;
- 3) teaching in a foreign language at the University for at least 30 hours per academic year, or abroad for at least 15 hours;
- 4) a) leading or participating in a project team in a teaching project obtained at the University, or b) leading or participating as a contractor in a teaching project carried out at the University as part of an international consortium or network;

- 5) documented original activities that improve the quality of teaching, in particular: tutoring or mentoring programmes;
- 6) use of innovative teaching methods, in particular: service learning, design thinking;
- 7) participation in training and courses to improve teaching skills – documented by certificates or attestations;
- 8) conducting training and courses to improve the competence of University employees;
- 9) acting as the coordinator of a field of study;
- 10) membership in the programme council of the field of study;
- 11) preparation of documentation for the new field of study.

#### 4.3. **organisational** activities:

- 1) participation in the organising committees of international scientific conferences;
- 2) work in a university, rector's or departmental committee;
- 3) work in the student or doctoral student research movement;
- 4) membership in editorial committees and scientific councils of journals on the list of the minister responsible for higher education and science;
- 5) serving as a member of committees of the Polish Academy of Sciences and the commission of the Polish Academy of Learning and other scientific councils;
- 6) organisation or participation in events that promote the University or disseminate knowledge;
- 7) individual expert activity or participation in expert teams, in particular: international expert teams, expert teams of the NCN, NCBiR, FNP, NPRH, teams established in the government administration;
- 8) obtained national and international awards and prizes, excluding internal awards and prizes;
- 9) acting as: year supervisor, Erasmus+/CEEPUS coordinator, disciplinary ombudsman;
- 10) involvement in activities coordinated by the Academy for Modern Media and Communication of the John Paul II Catholic University of Lublin/Open University;
- 11) preparation of reports in the accreditation or evaluation process;
- 12) supervision of a student scientific club or student organisation (minimum 2 years).

When applying for promotion to the position of assistant professor, it is necessary to meet at least three requirements within the framework of scientific achievements (including obligatorily: one from points 1-2; two from points 3-8), at least two requirements within the framework of teaching activities and at least two requirements within the framework of organisational activities.

## **Chapter 2**

### **Detailed requirements for candidates for promotion to research positions**

1. Requirements when applying for promotion to the position of **professor** – the candidate holds a scientific degree – has achieved a significant position in science, documented by scientific achievements, and is actively engaged in scientific activities, including the leadership of research teams. If the candidate has previously held the position of university professor or assistant professor in a research group – no additional requirements.

2. Requirements when applying for promotion to the position of **university professor** – the candidate holds a degree of habilitated doctor or doctor, documented knowledge of a modern foreign language at C1 level (in the form of a certificate or attestation from an authorised institution or from the Department of Foreign Languages at the John Paul II Catholic University of Lublin or the candidate's statement of knowledge of the language on the basis of author's publications prepared by the employee in foreign languages, active participation in conferences in foreign languages, teaching as part of international exchanges or a field of study at the John Paul II Catholic University of Lublin in the amount of 30 hours per academic year) and has significant scientific, teaching and organisational achievements, in particular:

#### 2.1. **scientific** achievements:

- 1) obtaining at least 1.7 times the number of points for publications in the last two years in accordance with the scale specified in the applicable regulation on the periodic evaluation of university teachers for doctors and habilitated doctors (for research positions), for at most 4 publications (or the sum of individual shares in publications not exceeding 4), including at most one author's monograph published by a level I publishing house according to the list of the minister responsible for higher education and science;
- 2) authorship or co-authorship of scientific achievements for which a total of not less than 700 points were obtained, according to the year of their publication, taking into account scientific articles in journals included in the list of the minister responsible for higher education and science in the year of their publication, as well as monographs, editions of monographs and chapters in monographs published in a publishing house included in the list of publishing houses publishing peer-reviewed scientific monographs (scoring for co-authorship according to the rules of scientific activity quality evaluation);
- 3) number of citations:
  - a) humanities, social and theological sciences: according to Scopus, Web of Science at least 40 or Google Scholar at least 80;
  - b) other disciplines according to Scopus, Web of Science at least 80 or Google Scholar at least 160;
- 4) a) leading or participating in a research team in a research grant obtained at the University from the National Science Centre (NCN), National Programme for the Development of Humanities (NPRH), National Centre for Research and Development (NCBiR), Foundation for Polish Science (FNP), Polish National Agency for Academic Exchange (NAWA) or ministerial grant, or b) managing or participating as a contractor in at least one project or research task carried out at the University as part of an international consortium or international scientific network;
- 5) directing projects in the field of commercialisation of the results of scientific research and development work or conducting expert activities that resulted in revenue for the University in the total amount of at least PLN 20,000 (PLN 10,000 for the humanities, social sciences and theological sciences) in the last four years;
- 6) documented scientific stays (in particular, internships and study visits) in a foreign scientific centre or national scientific centre with A+/A category, lasting a total of at least two months (conference trips and scientific visits are not included);
- 7) supervising or assistant supervising in a proceeding leading to the award of a doctoral degree;
- 8) preparing a review or opinion in degree granting proceedings.

## 2.2. **organisational** activities:

- 1) serving as vice-rector, dean, vice-dean, institute director or head of sections, departments, laboratories, centres;
- 2) serving as chairman or member of a university committee, rector's committee, departmental committee, institute committee, rector's or dean's plenipotentiary or member of the Doctoral School Council;
- 3) membership in editorial committees and scientific councils of journals on the list of the minister responsible for higher education and science that have at least 100 points in the year of publication;
- 4) serving as a member of the Council of Scientific Excellence, the Science Evaluation Committee, committees of the Polish Academy of Sciences (PAN), commission of the Polish Academy of Learning (PAU);
- 5) organisation or active participation in events that promote the University or disseminate knowledge
- 6) organisation of international scientific conferences;
- 7) individual expert activity or participation in expert teams, in particular: international expert teams, expert teams of the NCN, NCBiR, FNP, NPRH, teams established in the government administration;
- 8) obtained national and international awards and prizes, excluding internal awards and prizes;
- 9) acting as: year supervisor, Erasmus+/CEEPUS coordinator, disciplinary ombudsman;
- 10) involvement in activities coordinated by the Academy for Modern Media and Communication of the John Paul II Catholic University of Lublin/Open University;

- 11) preparation of reports in the accreditation or evaluation process;
- 12) supervision of a student scientific club or student organisation (minimum 2 years).

When applying for promotion to the position of university professor, it is necessary to meet at least three requirements within the framework of scientific achievements (including obligatorily: one from points 1-2; one from points 3-6, one from points 7-8), at least two requirements within the framework of organisational activities.

The employee attaches to the promotion application a summary presenting a description of his/her professional career and significant scientific or artistic activity, including identification of the leading direction of his/her research and the most important scientific publications of which the applicant is the main author. Candidates holding an academic degree of habilitated doctor are exempt from submitting the summary.

3. Requirements when applying for promotion to the position of **assistant professor** – the candidate holds an academic degree of habilitated doctor and held the position of assistant in the research group – no additional requirements.

4. Requirements when applying for promotion to the position of **assistant professor** – the candidate holds a degree of habilitated doctor or doctor, documented knowledge of a modern foreign language at B2 level (in the form of a certificate or attestation from an authorised institution or from the Department of Foreign Languages at the John Paul II Catholic University of Lublin or the candidate's statement of knowledge of the language on the basis of author's publications prepared by the employee in foreign languages, active participation in conferences in foreign languages, teaching as part of international exchanges or a field of study at the John Paul II Catholic University of Lublin) and has significant teaching and organisational achievements, in particular:

4.1. **scientific** achievements:

- 1) obtaining at least 1.3 times the number of points for publications in the last two years in accordance with the scale specified in the applicable regulation on the periodic evaluation of university teachers for doctors and habilitated doctors (for research positions), for at most 4 publications (or the sum of individual shares in publications not exceeding 4), including at most one author's monograph published by a level I publishing house according to the list of the minister responsible for higher education and science;
- 2) authorship or co-authorship of scientific achievements for which a total of not less than 500 points were obtained, according to the year of their publication, taking into account scientific articles in journals included in the list of the minister responsible for higher education and science in the year of their publication, as well as monographs, editions of monographs and chapters in monographs published in a publishing house included in the list of publishing houses publishing peer-reviewed scientific monographs (scoring for co-authorship according to the rules of scientific activity quality evaluation);
- 3) number of citations:
  - a) humanities, social and theological sciences: according to Scopus, Web of Science at least 30 or Google Scholar at least 60;
  - b) other disciplines according to Scopus, Web of Science at least 60 or Google Scholar at least 120;
- 4) publishing at least one scientific article for 140 points in a scientific journal from the list of the minister responsible for higher education and science;
- 5) a) leading or participating in a research team in a research grant obtained at the University from the National Science Centre (NCN), National Programme for the Development of Humanities (NPRH), National Centre for Research and Development (NCBiR), Foundation for Polish Science (FNP), Polish National Agency for Academic Exchange (NAWA) or ministerial grant, or b) managing or participating as a contractor in at least one project or research task carried out at the University as part of an international consortium or international scientific network;
- 6) directing projects in the field of commercialisation of the results of scientific research and development work or conducting expert activities that resulted in revenue for the University in

the total amount of at least PLN 20,000 (PLN 10,000 for the humanities, social sciences and theological sciences) in the last four years;

- 7) documented scientific stays (in particular, internships and study visits) in a foreign scientific centre or national scientific centre with A+/A category, lasting a total of at least one month (conference trips and scientific visits are not included);
- 8) assistant supervising in a proceeding leading to the award of a doctoral degree.

#### 4.2. **organisational** activities:

- 1) participation in the organising committees of international scientific conferences;
- 2) work in a university, rector's or departmental committee;
- 3) work in the student or doctoral student research movement;
- 4) membership in editorial committees and scientific councils of journals on the list of the minister responsible for higher education and science;
- 5) serving as a member of committees of the Polish Academy of Sciences and the commission of the Polish Academy of Learning and other scientific councils;
- 6) organisation or participation in events that promote the University or disseminate knowledge;
- 7) individual expert activity or participation in expert teams, in particular: international expert teams, expert teams of the NCN, NCBiR, FNP, NPRH, teams established in the government administration;
- 8) obtained national and international awards and prizes, excluding internal awards and prizes;
- 9) acting as: year supervisor, Erasmus+/CEEPUS coordinator, disciplinary ombudsman;
- 10) involvement in activities coordinated by the Academy for Modern Media and Communication of the John Paul II Catholic University of Lublin/Open University;
- 11) preparation of reports in the accreditation or evaluation process;
- 12) supervision of a student scientific club or student organisation (minimum 2 years).

When applying for promotion to the position of assistant professor, it is necessary to meet at least three requirements within the framework of scientific achievements (including obligatorily: one from points 1-2; two from points 3-8) and at least two requirements in the field of organisational activities.

### **Chapter 3**

#### **Detailed requirements for candidates for promotion to teaching positions**

1. Requirements when applying for promotion to the position of **professor** – the candidate holds an academic title – has significant achievements in teaching, training of teaching staff and organisational work. If the candidate has previously held the position of university professor or assistant professor in a research group – no additional requirements.

2. Requirements when applying for promotion to the position of **university professor** – the candidate holds a degree of habilitated doctor or doctor, documented knowledge of a modern foreign language at C1 level (in the form of a certificate or attestation from an authorised institution or from the Department of Foreign Languages at the John Paul II Catholic University of Lublin or the candidate's statement of knowledge of the language on the basis of author's publications prepared by the employee in foreign languages, active participation in conferences in foreign languages, teaching as part of international exchanges or a field of study at the John Paul II Catholic University of Lublin in the amount of 30 hours per academic year), has 5 years of experience in teaching, and has significant teaching and organisational achievements, in particular:

##### 2.1. **teaching** activities:

- 1) authorship of academic textbooks, teaching scripts and monographs used in teaching published in publications of at least national scope;
- 2) documented stays in foreign academic centres for a total of at least one month aimed at teaching and improving teaching competences;
- 3) authorship of other publications related to teaching activities (in print or electronic form);
- 4) tutoring or mentoring care based on the author's programme;
- 5) development and implementation of innovative teaching methods;

- 6) participation in training and courses to improve teaching skills – documented by certificates or attestations;
- 7) conducting training and courses to improve the competence of University employees;
- 8) supporting junior teaching staff serving as supporting tutors of master's theses;
- 9) directing a teaching project obtained at the University;
- 10) directing or participating as a contractor in a teaching project carried out at the University as part of an international consortium or network;
- 11) teaching in a foreign language at the University for at least 60 hours per academic year, or abroad for at least 30 hours;
- 12) acting as the coordinator of a field of study;
- 13) membership in the programme council of the field of study;
- 14) preparation of documentation for the new field of study.

## 2.2. **organisational** activities:

- 1) serving as vice-rector, dean, vice-dean, institute director or head of sections, departments, laboratories, centres;
- 2) serving as chairman or member of a university committee, rector's committee, departmental committee, institute committee, rector's or dean's plenipotentiary or member of the Doctoral School Council;
- 3) membership in editorial committees and scientific councils of journals on the list of the minister responsible for higher education and science that have at least 70 points in the year of publication;
- 4) serving as a member of committees of the Polish Academy of Learning (PAU) and the Polish Accreditation Committee (PKA) and international educational accreditation organisations;
- 5) organisation or active participation in events that promote the University or disseminate knowledge;
- 6) organisation of international conferences;
- 7) individual expert activity or participation in expert teams, in particular: international expert teams, expert teams of the NCN, NCBiR, FNP, NPRH, teams established in the government administration;
- 8) obtained national and international awards and prizes, excluding internal awards and prizes;
- 9) acting as: year supervisor, Erasmus+/CEEPUS coordinator, disciplinary ombudsman;
- 10) involvement in activities coordinated by the Academy for Modern Media and Communication of the John Paul II Catholic University of Lublin/Open University;
- 11) preparation of reports in the accreditation or evaluation process;
- 12) supervision of a student scientific club or student organisation (minimum 2 years).

When applying for promotion to the position of university professor, it is necessary to meet at least four requirements within the framework of teaching activities (including obligatorily the first and the second requirement) and at least three requirements within the framework of organisational activities.

The employee attaches to the promotion application a summary presenting a description of his/her professional career and significant teaching activity, including identification of the leading direction of the activities carried out and achievements in this area.

3. Requirements when applying for promotion to the position of **assistant professor** – the candidate holds an academic degree of habilitated doctor and held the position of assistant in the research group – no additional requirements.

4. Requirements when applying for promotion to the position of **assistant professor** – the candidate holds a degree of habilitated doctor or doctor, documented knowledge of a modern foreign language at B2 level (in the form of a certificate or attestation from an authorised institution or from the Department of Foreign Languages at the John Paul II Catholic University of Lublin or the candidate's statement of knowledge of the language on the basis of author's publications prepared by the employee in foreign languages, active participation in conferences in foreign languages, teaching as part of international exchanges or a field of study at the John Paul II Catholic University of Lublin),

has 5 years of experience in teaching and has significant teaching and organisational achievements, in particular:

**4.1. teaching activities:**

- 1) authorship of publications related to teaching activities and authorship of academic textbooks, teaching scripts and monographs used in teaching (in print or electronic form);
- 2) tutoring or mentoring care based on the author's programme;
- 3) development and implementation of innovative teaching methods;
- 4) participation in training and courses to improve teaching skills – documented by certificates or attestations;
- 5) conducting training and courses to improve the competence of University employees;
- 6) acting as thesis supervisor or assistant supervisor of at least ten theses;
- 7) directing a teaching project obtained at the University;
- 8) directing or participating as a contractor in a teaching project carried out at the University as part of an international consortium or network;
- 9) teaching in a foreign language at the University for at least 30 hours per academic year, or abroad for at least 15 hours;
- 10) acting as the coordinator of a field of study;
- 11) membership in the programme council of the field of study;
- 12) preparation of documentation for the new field of study;
- 13) documented stays in foreign academic centres for a total of at least 14 days, aimed at improving teaching competences.

**4.2. organisational activities:**

- 1) participation in the organising committees of international conferences;
- 2) work in a university, rector's or departmental committee;
- 3) work in the student or doctoral student research movement;
- 4) membership in editorial committees and scientific councils of journals on the list of the minister responsible for higher education and science;
- 5) serving as a member of committees of the Polish Academy of Learning (PAU) and the Polish Accreditation Committee (PKA) and international educational accreditation organisations;
- 6) organisation or participation in events that promote the University or disseminate knowledge;
- 7) individual expert activity or participation in expert teams, in particular: international expert teams, expert teams of the NCN, NCBiR, FNP, NPRH, teams established in the government administration;
- 8) obtained national and international awards and prizes, excluding internal awards and prizes;
- 9) acting as: year supervisor, Erasmus+/CEEPUS coordinator, disciplinary ombudsman;
- 10) involvement in activities coordinated by the Academy for Modern Media and Communication of the John Paul II Catholic University of Lublin/Open University;
- 11) preparation of reports in the accreditation or evaluation process;
- 12) supervision of a student scientific club or student organisation (minimum 2 years).

When applying for promotion to the position of assistant professor, it is necessary to meet at least four requirements within the framework of teaching activities, and at least three requirements within the framework of organisational activities.

## **Chapter 4**

### **Detailed requirements for candidates for promotions to positions in another group**

An employee in a research and teaching, research or teaching position who applies for promotion or reassignment to a position in another group of employees should meet the requirements specified for the position for which he or she is applying.

## **Chapter 5**

### **Special requirements for candidates representing the discipline of musical arts**

In terms of **artistic** achievements specific to university teachers in the research and teaching, and research groups representing the discipline of musical arts, in place of the achievements referred to in point 2.1. 1-2 it is acceptable to demonstrate at least two achievements from the following groups:

- 1) authorship of a musical work or choreography for a large cast of performers (more than 15 performers) made public by performance, release, recording or broadcast;
- 2) preview performance of a musical work (conductor, soloist, chamber music composer, choreographer);
- 3) publication of a recording (composer, conductor, soloist, chamber music composer, choreographer);
- 4) leading role in a musical, ballet or dance performance;
- 5) retrospective of artistic achievements at music festivals, on television and at events dedicated to the artist organised by prestigious cultural institutions;
- 6) authorship of a completed musical instrument design or reconstruction of an antique instrument;
- 7) reconstruction or development of a historic musical work presented to the public
- 8) performance as a conductor, soloist (excluding orchestral and choral parts) or chamber music composer;
- 9) recital.

In terms of **artistic** achievements specific to university teachers in the research and teaching, and research groups representing the discipline of musical arts, in place of the achievements referred to in point 4.1. 1-2 at least two achievements from the following groups can be demonstrated:

- 1) authorship, release, recording or broadcast of a musical, electronic or multimedia work, choreography for a smaller performance cast (soloists or chamber ensembles up to and including 15 performers) made public by performance, release, recording or broadcast;
- 2) supporting role in a musical, ballet or dance performance;
- 3) preparation of a choir by the choirmaster for a vocal and instrumental concert or musical performance;
- 4) authorship of a soundtrack, recording or directing the sound of a phonographic, audiovisual, theatrical, television or film form;
- 5) authorship of a libretto or script for a musical, ballet or dance performance, development of stage movement;
- 6) musical direction or direction of a musical performance;
- 7) other types of published musical works.

As part of **organisational** activities, it is acceptable to include the following achievements:

- 1) 3) Performance of the function of a juror of a music competition or music or phonographic festival of at least national scope;
- 2) performance of the function of an artistic director or manager of a festival, music or phonographic competition or cyclical concerts;

As part of **teaching** activities, it is acceptable to include the following achievements: conducting a master course or workshop of at least national scope.

Rector of the John Paul II Catholic  
University of Lublin:  
Ks. prof. dr hab. Mirosław Kalinowski