

Minimum monthly rates of basic pay and special duty allowances for employees employed in the areas of administration, library, technical, IT and service.

N o.	area	position	Qualification requirements		minimum rate of basic pay	special duty allowance rate	
			education	number of years of service		minimum	maximum
1	Area of administration, administration worker	Administrative director	higher, master's degree studies	8, including 4 in a managerial position	5,500	300	1,900
		Bursar	higher, master's degree studies	8, including 4 in a managerial or independent position	5,500	300	1,900
		Deputy administrative director	higher, master's degree studies	6, including 3 in a managerial or independent position	4,500	200	1,600
		Deputy Bursar	higher, master's degree studies	6, including 3 in a managerial or independent position	4,500	200	1,600
		Director/head of an organisational unit	higher, master's degree studies	5	3,800	200	1,000
		Deputy director/ deputy head of an administrative unit	higher, master's degree studies	5	3,500	200	900
		Head of a section	higher, master's degree studies	3	3,000	200	400
		Representative, expert and other staff positions governed by separate regulations (professional advisor, patent attorney, editor-in-chief, health and safety inspector, supervisor, data protection officer)	higher, master's degree studies or as set out in separate regulations		2,600		
		Head specialist	higher	5	3,500		
		Senior specialist (departmental secretary)	higher	5	3,400		
		Specialist (photographer)	higher	3	3,000		
		Independent clerk (chaplain, independent warehouse keeper)	higher	—	2,800		
senior editor,		4					

		Senior clerk (tutor, editor, <u>library warehouse keeper</u> , warehouse keeper)	Higher secondary	—	2,600		
2	Research and technical area	Head specialist	higher	8	3,500		
		Senior research and technical specialist	higher	5	3,200		
		Research and technical specialist	higher	3	3,000		
	Area Engineering and technical employee	Independent technical clerk (computer graphic designer, senior computer typesetting operator, cartographer, tuner)	higher	—	2,800		
		Senior technical clerk (senior technician, computer typesetting operator)	higher	—	2,600		
3	IT area	Software developer	higher		3,400		
		IT system administrator	at least secondary		3,300		
		Consultant	at least secondary		3,200		
		Service technician (equipment maintenance)	at least secondary		2,600		
4	Library area, library worker	Senior curator (senior documentalst)	higher, master's degree (preferably in library science or information studies, or related sciences (bibliology, information science) or post-graduate studies in this field	at least 5 years as a library curator	3,400		
		Curator (documentalist, museum curator)	higher, master's degree (preferably in library science or information studies, or related sciences (bibliology, information science) or post-graduate studies in this field	at least 5 years in a scientific library or 8 years in another	3,200		
		Senior librarian	higher, master's degree (preferably in library science or information studies, or related sciences (bibliology, information science) or post-graduate studies	2 years in a scientific library or 4 years in another	2,800		

			in this field				
		Librarian (book conservator)	higher, master's degree (preferably in library science or information studies, or related sciences (bibliology, information science) or post-graduate studies in this field	—	2,600		
	 book conservator higher master's degree in art conservation: specialisation – paper and leather conservation at least 3 years of professional experience as a junior book conservator or similar			
5	Service area, service worker	Worker with specialist skills (sheet metal worker, carpenter, electrical fitter, electrician, plumber, driver, painter, bricklayer, labourer, joiner, locksmith)	basic vocational		2,700		
		Unskilled worker (caretaker, groundskeeper, porter, senior porter, didactic room cleaning assistant, maintenance worker, receptionist, senior property security guard, property security guard, senior janitor, janitor, cloakroom attendant, waiter, cook, senior cook, chef)	basic vocational		2,600		